

BOARD OF COMMISSIONERS MEETING
Fresno EOC Board Room 310
April 27, 2016
6:00 PM

MINUTES

I. CALL TO ORDER

Board Chair, Rev. Paul McCoy, called the meeting to order at 6:04 PM.

II. ROLL CALL

Roll was called and a quorum was established.

Commissioners Present: Tim Bakman, Erica Cabrera, Esther Cuevas, Debbie Darden, Charles Garabedian Jr., Linda Hayes, Julia Hernandez (phone), Angie Isaak (phone), Richard Keyes (phone), Tito Lucero, Deanna Mathies, Pastor Bruce McAlister, Barigye McCoy, Rev. Paul McCoy, Lisa Nichols, Yvette Quiroga, Catherine Robles, Jimi Rodgers, Maiyer Vang, Juanita Veliz (phone)

Commissioners Absent: LaShawn Baines, Joshua Mitchell, Daniel Parra, Cheryl Sullivan

III. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Behrens.

IV. TRANSFORMING AND INSPIRING

Early Head Start

Kathleen Shivaprasad, Early Head Start Director, introduced two EHS parents, Sandra Garcia and Dina Chambers. Both shared touching stories of how participating in EHS has made a significant and positive impact in their lives as well as the lives of their children. Ms. Garcia, in particular, shared how impressed she was with EHS's benevolent staff, especially when the teacher assigned to her went out of her way to visit her and her son on Christmas day.

V. APPROVAL OF PREVIOUS MINUTES

March 30, 2016 Meeting Minutes

M/S/C – Quiroga/Cabrera to approve March 30, 2016 Meeting Minutes. All in favor.

VI. PRESENTATION OF PLAQUE

Joshua Mitchell

Rev. McCoy shared with the board that Mitchell has submitted his resignation effective in April. There was a plaque of recognition for his service as a board member but since Mitchell was not present, Rev. McCoy asked to have the plaque sent to him.

VII. COMMITTEE APPOINTMENT

P&E Committee

Because of Mitchell's resignation, there's an open seat on the P&E Committee, which was appointed to Hernandez.

M/S/C – Quiroga/Hayes to appoint Julia Hernandez to the P&E Committee. All in favor.

VIII. COMMITTEE REPORTS

M/S/C – Bakman/Quiroga to pull A-ii) Finance Committee: April 11, 2016 Meeting Minutes – Health Insurance Premium Change; C-ii-b) Planning and Evaluation: April 12, 2016 – Head Start: Proposed FY 2016-2017 Program Options and approve the following:

- A. Finance Committee
 - April 11, 2016 Meeting Minutes
 - i. April Financial Reports
- B. Human Resources
 - April 12, 2016 Meeting Minutes
 - i. Diversity, Demographics, and Worker’s Compensation Report
- C. Planning and Evaluation
 - April 12, 2016 Meeting Minutes
 - i. Community Services
 - Central Valley Drought Relief Coalition
 - ii. Head Start
 - a. Proposed Attendance Policy Revisions
 - c. Target Area Recruitment and Enrollment Policy Revisions
 - iii. Head Start/Early Head Start
 - February 2016 PIR
 - iv. Local Conservation Corps
 - a. Final CCC Certification Report for FY 2014-2015
 - b. Prop 1 Grant Application and Resolution
 - v. Planning and Resources
 - 2016 Community Service Block Grant Contract
 - vi. Sanctuary and Youth Services
 - a. AFLP Budget Amendment
 - b. Fansler Foundation Letter of Intent

All in favor.

A – ii) Finance Committee : April 11, 2016 – Health Insurance Premium Change

Quiroga pulled this item to share that due to increasing health costs in services, the available funds in reserves are diminishing. To offset costs, health insurance premiums will be increasing effective July 1, 2016. Other changes include a higher co-pay and deductible. Staff will soon be rolling out a wellness program aimed to educate employees on preventative care and alternate options to the ER. Quiroga also expressed concerns that based on projections, she anticipates another increase in the near future and has requested monthly instead of quarterly reports of health insurance costs to be submitted the Finance Committee.

M/S/C –Quiroga/Hayes to approve Health Insurance Premium Charge. All in favor.

C – ii – b) Planning and Evaluation Committee: April 12, 2016 Meeting Minutes – Head Start: Proposed FY 2016-2017 Program Options

Tamala Olsby, Head Start Director, shared that the program options are moving towards longer days and are becoming center focused. She explained some of changes in the proposal. Lucero acknowledged that the changes in program options is a difficult challenge, not only for staff but for parents as well, to implement. Rodgers requested for statistics that show where students stand academically after completing Head Start. Olsby shared the report with data will be shared in June.

M/S/C –Rodgers/Bakman to approve Proposed FY 2016-2017 Program Options.

Before the motion carried, Rev. McCoy asked Monik Crumble, County Wide Policy Council Chairperson, if she had any comments to make. A parent, Jessica Sanchez, a member of CWPC Executive Board, stated that she did not feel comfortable moving forward with the program options because she felt she was not properly informed. Crumble expressed parents had concerns about the options and they have felt those concerns have not been

addressed. She requested that the proposal be returned to the CWCP for further clarifications.

Angus identified three possible motions for the board: 1) approve the proposal and HS will move forward as planned; 2) approve the proposal, but return it to CWCP to be revisited; or, 3) return the proposal to CWPC.

After a lengthy discussion, the board agreed it was best to have the support of parents. Rodgers and Bakman rescinded their earlier motion to approve.

M/S/C –B. McCoy/Cuevas to return the Proposed FY 2016-2017 Program Options County Wide Policy Council for further discussion. All in favor.

IX. ADVISORY BOARDS

M/S/C –Quiroga/Hayes to pull A) CDFI: April 8, 2016 Minutes and approve the following:

*B. Head Start County Wide Policy Council
March 16, 2016 Meeting Minutes*

*C. SOUL
April 12, 2016 Meeting Minutes*

All in favor.

A) CDFI: April 8, 2016 Minutes

Vang expressed that since the CDFI Manager has giving his resignation, she has received a few emails from members of the Hmong community expressing their concerns. Former Councilmember, Blong Xiong, has expressed interest in speaking to Angus about the resignation.

X. CHIEF EXECUTIVE OFFICER'S REPORT

A. CEO Report

Angus shared the following from his report:

- An RFQ has been sent out for a consultant to provide strategic planning for social justice. He advised there will be stakeholder interviews and panels to collect the data required for the strategic planning.
- ROMA Next Generation: Fresno EOC's response influenced how other agencies responded.
- No update on the CA gym.

B. Grant Tracker

C. Legislative Report

D. Media Report

XI. COMMISSIONERS' COMMENT

There were no commissioner comment.

XII. PUBLIC COMMENTS

Crumble reported and introduced the two male parents on the PC Executive board.

Mark Wilson, SOUL Principal, reported that Ms. Garcia, the EHS parent who is also a SOUL student, organized a Prom Dress Drive, which collected 15 dresses for SOUL students. In addition, there were 10 suits collected for the boys.

XIII EXECUTIVE SESSION

There was no executive session. Instead, Rev. McCoy asked the commissioners to review the CEO reports in preparation for his impending evaluation.

XIV. ADJOURNMENT

M/S/C –Quiroga/McAlister to adjourn at 8:03 pm. All in favor.

Respectfully submitted,

Brian Angus,
Secretary