

BOARD OF COMMISSIONERS MEETING
Fresno EOC Board Room, Suite 310
Wednesday, January 27, 2016
6:00 PM

MEETING MINUTES

I. **CALL TO ORDER**

The meeting was called to order by Board Chair, Rev. Paul McCoy, at 6:09 PM.

II. **ROLL CALL**

Roll was called and a quorum was established.

Commissioners Present: LaShawn Baines, Tim Bakman, Erica Cabrera, Esther Cuevas, Debbie Darden, Charles Garabedian Jr., Linda Hayes, Julia Hernandez, Richard Keyes (phone), Tito Lucero, Deanna Mathies, Pastor Bruce McAlister, Rev. Paul McCoy, Joshua Mitchell (phone), Lisa Nichols, Daniel Parra, Yvette Quiroga, Catherine Robles, Jimi Rodgers, Cheryl Sullivan, Maiyer Vang, Juanita Veliz

Commissioners Absent: Angie Isaak

Legal Representative: Jerry Behrens

III. **PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Parra.

IV. **PRESENTATION OF PLAQUE**

Morgan Stanley and George Finley

Since neither parties were present for the presentation, Lucero offered to take the plaque to Morgan Stanley. Finley will get his in the mail.

V. **TRANSFORMING AND INSPIRING**

Head Start

Carolina Garza DeLuna, Head Start's Family Services Director, introduced two Head Start parents, Gale Saint James and Tania Galeana. Galeana shared her experiences as a parent having two children attending Head Start. She was surprised by the amount of attention that was given to both parents and student, particularly her first child who is autistic; being inspired, she's now returned to college to obtain her teaching credentials. Saint James was happy to be a parent of Head Start, who now has a daughter who teaches in HS.

VI. **APPROVAL OF PREVIOUS MINUTES**

December 16, 2015 Meeting Minutes

M/S/C -Lucero/Cuevas to approve December 16, 2015 Meeting Minutes. All in favor.

VII. **SEATING OF COMMISSIONER**

McCoy and Nichols

M/S/C -Hayes/Bakman to approve Seating Barigye McCoy and Lisa Nichols. All in favor.

VIII. BOARD OF COMMISSIONERS

Election of Officers

Brian Angus, CEO, announced the list of nominees as follows: Rev. Paul McCoy for Chairman of the Board, Linda Hayes for First Vice Chair, Julia Hernandez for Second Vice Chair, and Charles Garabedian for Treasurer. Angus asked for nominations from the floor. When there were none, he asked for a vote. Having no nays, the board officers were elected. All the elected officers gave a short acceptance speech.

IX. COMMITTEE REPORTS

M/S/C – Parra/Quiroga to pull A) Executive: January 14, 2016 Meeting Minutes, B-2) Finance: January 11, 2016 Meeting Minutes, C-1) Human Resources: January 12, 2016 Meeting Minutes, C-2) Human Resources: Diversity, Demographics, and Worker's Compensation Reports, E-b) Planning and Evaluation: Head Start – Proposed Revisions to Head Start's Selection Criteria, and approve the following:

B. Finance Committee

1. December 14, 2015 Meeting Minutes
3. January Financial Reports

D. Pension Committee

1. January 7, 2016 Meeting Minutes
2. Pension Plan Amendment – Voluntary Plan Amendment

E. Planning and Evaluation

January 12, 2016 Meeting Minutes

- a. Community Services
Invitation Application to Sisters of Saint Joseph Healthcare Foundation
- c. Health Services
CDPH Maternal, Child, and Adolescent Health Division Information and Education Program
- d. Planning and Resources
CDFA Specialty Crop Block Grant Program
- e. Sanctuary and Youth Services
Educational Foundation of America Anti-trafficking Letter of Inquiry
- f. Transit System
Procurement 7 Meal Delivery Vehicles
- g. Weatherization
Subcontractor Unity Allocation Recommendation

A) Executive Committee: January 14, 2016 Meeting Minutes

Vang asked to amend the minutes to include her and Bakman's attendance.

M/S/C – Vang/Bakman to approve January 14, 2016 Meeting Minutes. All in favor.

B – 2) Finance Committee: January 11, 2016 Meeting Minutes

Quiroga reported that The Executive Plaza building has been in a negative deficit status for a second year in a row. The long standing vacancies of the offices impact the data. She stated that though the deficit is almost \$200,000, the building's depreciation indicated it's a paper loss, not monetary loss. However, Quiroga does mention that the change in rental rate may impact the deficit and this account may be unable to sustain itself.

M/S/C – Quiroga/Rodgers to approve January 11, 2016 Minutes. All in favor.

C – 1) Human Resources: January 12, 2016 Meeting Minutes

Mathies saw the recruitment report and noticed a few openings in Head Start, and a few key positions that are more challenging to fill. Mathies asked to verify how many positions were opened in HS and EHS. Angus stated Mathies will be sent that

information as it was shared at the committee level. Angus assured that the new Talent Acquisition Manager, Vicki Wright, is working on filling those positions. Wright verified that the job openings are primarily used to generate an eligibility list for current and future hires.

- C – 2) Human Resources: Diversity, Demographics, and Worker’s Compensation Reports
Vang shared Dawn Cagle’s, HR Officer, new diversity initiatives. Wright listed all job fairs they would be attending in hopes to reach out to the African-American, Hispanic, and Asian communities.
Vang also introduced Tony Webington, International Representative from ATU. He introduced Rick Sykes, local chapter President, Al Nuno, local chapter VP, and Vince Consello, Financial Secretary.

M/S/C –Vang/Quiroga to approve January 12, 2016 Meeting Minutes and Diversity, Demographics, and Worker’s Compensation Reports. All in favor.

- E – b) Planning and Evaluation: Head Start – Proposed Revisions to Head Start’s Selection Criteria

Lucero explained that the current selection process awards points to applicants in certain categories, like disabilities and poverty level. But it has been difficult recruiting students with disabilities, which HS is mandated to have 10% in their student population. The new proposed revisions aims to increase the number of students with disabilities admitted into Head Start by increasing the number of points awarded in the disabilities category.

M/S/C –Sullivan/Hayes to approve Proposed Revisions to Head Start’s Selection Criteria. All in favor.

X. ADVISORY BOARDS

M/S/C –Hayes/Parra to approve the following:

A. CDFI

December 11, 2015 Meeting Minutes

B. Head Start County Wide Policy Council

1. December 16, 2015 Meeting Minutes

2. December Program Information Report

All in favor.

XI. CHIEF EXECUTIVE OFFICER’S REPORT

A. CEO Report

- Angus gave a brief review of this year’s board retreat and announced that five committee meetings (Audit, Bylaws, Finance, HR, and Planning and Evaluation) will take place in hopes to share the work and collaboration involved in each committee meeting. There will also be training on building and maintaining Board/CEO, CEO/Staff, and Board/CEO/Staff relationships.
- After a meeting with the attorney general, Angus is optimistic about reaching a conclusion soon on the CA Street Gym
- The budget to Sanctuary’s SOS program has been included. As a result of lack of funding, the staff has been decreased from 4 to 3.
- Angus shared a memo from Lozano Smith, confirming that Fresno EOC’s SOUL Charter School does not have to submit a 700 form.
- There was a resolution authorizing the movement of pension plans from Morgan Stanley to Transamerica, which Angus requested for an approval.

M/S/C –Sullivan/Bakman to approve the Pension Resolution. All in favor.

B. Grant Tracker

C. Legislative Update, Advocacy Report, and Grant Prospect

D. Media and Calendar of Events

XII. COMMISSIONERS' COMMENT

There was a question about the PG&E Grant of \$25,000 and if there's a list of the nonprofit agencies that the money was distributed to. Cabrera explained PG&E had a unique opportunity to distribute \$25,000 to nonprofits in Fresno and she was asked to help identify an agency that could aid in that distribution. The grant came in the form of \$250 Visa gift cards. Angus confirmed that the funds were divided among the Poverella House, two agencies in Bakersfield, Stone Soup, and various programs within EOC.

Sullivan shared that State Center is in the middle of their informational campaign. She suggested that if anyone would like to have a presentation on the bonds and proposed ideas presented to the community, let her know.

Nichols shared that she sits on the advisory board for Channel 30 news. If there's any good news anyone wants to share, to send to Nichols's attention.

XIII. PUBLIC COMMENTS

XIV. EXECUTIVE SESSION

M/S/C -Rodgers/Hayes to enter into executive session at 7:01 PM. All in favor.

M/S/C - Rodgers/Hayes to exit out executive session at 7:51 PM. All in favor.

XV. ADJOURNMENT

M/S/C - Rodgers/Hayes to adjourn the meeting at 7:51 PM. All in favor.

Respectfully submitted,

Brian Angus,
Secretary